

KARNATAKA STATE MEDICAL AND SALES REPRESENTATIVE'S ASSOCIATION

(Affiliated to FMRAI & CITU)

(Registered under the Indian Trade Union Act, 1926 {No. MYS TUA-700/99-2000})

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Date: 10-03-2017

To;

All the State Working Committee members
KSM & SRA

Dear Comrades,

Sub: Proceedings and Minutes of the 24th State Conference of KSM & SRA

The 24th State Conference of KSM & SRA was held on 4th and 5th of March, 2017 at Davangere. The Conference started with hoisting of KSM & SRA flag by Com.Suresh, President, KSM & SRA at 9.30AM. After the hoisting of flag, floral tributes were laid to the martyrs. Com.Santhanu Chatterjee, FMRAI General Secretary, Com.Meenakshi Sundaram, CITU State General Secretary, Com.Kameshwara Rao Secretary, FMRAI, and Com.K.N.Umesh, Secretary, CITU participated in the flag hoisting and also for floral tributes to the martyrs.

By 10.00AM a colourful rally was taken out from the Venue by the delegates joined by the general Members of Davangere Unit. The Venue of the Conference was Moti Channabasamma Akkamahadevi Kalyana Mantapa, Opposite to AVK College, Davangere.

The Venue was named after Com.D.P.Dubey, former General Secretary of FMRAI, as Com.D.P.Dubey Nagar. The Stage was named after Com.Saikiran, Former Secretary of KSM & SRA as 'Com.Sai Kiran Vedike'. Com.Sai Kiran died due to Road accident in the year 2016. The Entrance was named after Com.Sunil Naik, as Com.Sunil Naik Dwaar. Com.Sunil Naik was the president of Sirsi Unit and died due to Road accident in the year 2016.

The Inaugural Session of the Conference started at 11.00AM. The organising Secretary, Com.Shashidhar, welcomed the gathering and gave a brief about the importance of Davangere. Com.Santhanu Chatterjee, FMRAI General Secretary, delivered the Inaugural address to the conference. Com.Meenakshi Sundaram, General Secretary, CITU addressed the gathering. Shir.SS Mallikarjuna, Hon'ble Minister of Horticulture and agricultural marketing, Government of Karnataka was the chief guest and the Hon'ble Minister addressed the gathering.

Dr.H.L.Subbarao, Reception committee chairman and a leading Cardio thoracic Surgeon at Davangere greeted the delegates. Com.Anandaraju, Coordinator for the Organising Committee 24th State Conference and Secretary, KSM & SRA, delivered the vote of thanks. The inaugural Session concluded at 1.30PM.

The Delegate session of the Conference began at 2.45pm. The Registration of the delegates was held between 9.30am to 10.30am. The delegates were provided with printed books containing conference documents, Pad, Pen and a Cotton Bag.

Com.Suresh, President, KSM & SRA, placed the condolence resolution and two minutes of silence was observed as a mark of respect to the people who lost their lives in this intervening period.

Com.Suresh, President, KSM & SRA, delivered his presidential address.

Com.L.M.Peshwa, General Secretary, KSM & SRA, placed the General Secretary's Report, and Com.Jayaganesh, treasurer, KSM & SRA, presented the Treasurer's report.

Resolutions against the policies of the Central government, State Government, for rationale drug policies, Resolutions against the newer forms of attacks were placed for adoption.

The Resolution against the Central Government was proposed by Com. Anand NJ (State Secretary) and Seconded by Com.Jagannat Akamanchi(Kalaburagi Unit Secretary), the Resolution against the State Government was proposed by Com. Gururaj Desai(State Secretary) and Seconded by Com. Rajashekar (Raichur Unit Secretary), the Resolution demanding Rationale Drug policy was proposed by Com. Anandaraju (State Secretary) and Seconded by Com. Praveen Shivashimpar(Hubballi Unit Secretary). The Resolution against the newer forms of attacks on the Sales Promotion Employees was proposed by Com.Chandra Kumar and seconded by Com.Sathyapurna. The Resolutions were adopted unanimously by the delegates.

On the First day of the Conference 4 delegates deliberated on the General Secretary's and Treasurer's report. The business session on the first day concluded at 7.00PM.

On the Second day, i.e on 5-03-2017, the delegate session resumed at 10.00am. 21 delegates deliberated on the Secretary's and Treasurer's report on the second day. Totally, both the days put together, 25 delegates deliberated on the Secretary's and Treasurer's report.

Com.Kameshwar Rao, Secretary, FMRAI, addressed the delegates on the second day of the conference. Com. K.N.Umesh, Secretary, CITU, also addressed the delegates on the second day. Com.Kumarswamy, Secretary, APMSRU and Com.Raju bhat, General Secretary, TMSRU greeted the delegates on behalf of their respective states. After the post lunch at 2.30PM, Com.L.M.Peshwa, General Secretary, replied on the deliberations by the delegates.

The following Clarifications, observations and suggestions, during the deliberations by the delegates, were submitted by the General Secretary.

1. On the demand of Rs.200/- as daily allowances adopted in the previous conference, many programmes were conducted in the year 2015 and demands were also placed to the State Labour Commissioner. The matter is pending in the tripartite conciliation meeting. All these are mentioned in the General Secretary's Report in page number 29, para 8.0(4) (8) and (9).
2. On the Programme conducted at Kolar regarding contribution to the people of J & K, it was clarified that the same could not be included since the unit has not reported the matter to the state. It was suggested that all the Units must inform the state prior and after any unit level programmes so that the State can guide appropriately.
3. On Retail Chain outlets and infiltration of stocks it was clarified that the same is a part of management exploitative tendencies. The management even though can get all the details on the supply made to the traders but are depriving the same and the sales Promotion Employees are exploited and harassed and extracted more labour. The matter has been reported in Page 34 of the Report. This matter has been also linked along with the forthcoming GST where the traders will be free to supply to any nook and corner of the nation.
4. Transfer issues in Alembic: There are four transfer issues as already pointed out in the issues. Com.Khammar from Belgaum to Kolar, Com.Saketh from Bengaluru to Karwar, Com.Lakshmikanth from Gulbarga to Tumkur and Com. Yeshwant from Kalaburagi to Chennai. Com.Khammar and Com.Saketh reported for work as per the advise of the council leaderships but whereas Com.Lakshmikanth and Com.yeshwant wanted to fight the issue legally and organisationally. The State also initiated many programmes against the management to be implemented at Gulbarga. Issue was also raised legally. The organisation had informed the field workers the long time in fighting the issues. It was only on the acceptance such stance the issues of these field workers were taken. Before these two issues were taken legally, the pros and cons were also explained to them in presence of the Council leadership and other available field workers of Alembic at Kalaburagi in the month of July'2016. All the four issues are part of the issues raised during the All India strike call by the Alembic field workers.

5. Insurance coverage for the members: The incoming leadership can work out the cost and the premiums to be collected from the members but it is most essential that every member who draws wages less than Rs.21000/- is given the benefits of ESI. The State had printed a separate book highlighting the benefits of ESI to be distributed to the field workers.ESI gives coverage for Accident, Death, and disease.
6. Death of field worker of Indoco Remedies based at Hassan: As per the information received by the organisation the concerned field worker has died naturally after a brief illness and not due to accident. However if the dependant family members approach the organisation the state can give appropriate guidance.
7. Intervention of the State during accidental death: It was clarified that the State immediately intervenes wherever the death of the field workers were reported due to accidents. The examples being in the death of com.Sai Kiran, com Sunil Naik and com.Shivakumar of Bidaretc... The dependants of these field workers were ensured that they are paid the best possible compensations.
8. Secretariat responsibilities: As already reported the secretariat members were given specific responsibilities and all the responsibilities were reviewed periodically. But for any effective implementation the involvement of Unit leadership is also equally important.
9. 8 hour working hours notification: As already reported in page 33 the stay is still not vacated at the high court and the matter is yet to be heard. Various programmes were conducted and even resolutions are taken in the last held state general council and the present State conference.
10. OTP: As reported, in page 33 point no.8.3, a separate movement has to be initiated and the movement must be linked to the main organisational programmes.
11. Parallel organisation: The members must understand the ill motives of these organisations to divide the working on communal lines and proximity to specific individuals. These organisations are sponsored by the employers for their selfish motives. The members must be vigilant and resist the growth of such organisation. our organisation has been conducting programmes against the government when Shri.jawaharlal Nehru was the Prime Minister and our fight will continue whoever is the prime minister as long as the policy is against the interest of working class.
12. Sports meet: The incoming working committee will decide the future expansion of the meet to include the family members.
13. Issues: As already reported the issues of Com.Shashi Prakash and Com.L.M.Peshwa is pending before the High Court and the Industrial Tribunal at Mysore and Bengaluru respectively. The issues concerning the field workers of british Biologicals based at Mandya and Mysore pertaining to their final settlement is raised before the Assistant Labour commissioner but the concerned field workers must also involve in organisational activities to pursue their issues.
14. Sustenance to Victimised field workers: The incoming working committee would decide the increase in the sustenance allowances to victimised field workers.
15. Corrections: The date of Birth of Com.Sai Kiran is 25-04-1984.

The members approved and passed the General Secretary's and Treasurer's report after the reply.

Credential report: The total number of delegates attending the conference was the highest ever. 220 delegates and 5 observers have attended this conference.

Elections: Com.L.M.Peshwa, General Secretary, KSM & SRA, placed a proposal of the State working committee for election to the State Secretariat.

The Proposals were, Com.L.M.Peshwa-President, Com.Sanjeev Deshpande and Com.Anandaraju -Vice presidents, Com.Chandra Kumar -General Secretary, Com.Jayaganesh - Joint General Secretary, Com.Suresh HJ -Treasurer, Com.Gururaj Desai, Com.Anand, Com.Sathaypuran, Com.Praveen Kumar Shivashimpar, Com.Ojas Veerendra Patravale-Secretaries.

Com.Chandrakumar, seconded the proposals.

Com.L.M.Peshwa also placed the following proposals;

Internal Auditors: Com. Madhusudan Shaki, Kalaburagi and Com.Lakshmisha, Mysore

Auditor: Smt.Geetha Chandrakanth

OTP coordinator: Com.Narahari Kulkarni

The proposals of the State working committee were placed by Com.Suresh HJ, President. The delegates unanimously accepted the proposals and the following office bearers were elected as office bearers for the Period 2017-2018.

Com.L.Muralidhar Peshwa	-President
Com.Sanjeev Deshpande	-Vice President
Com.Anandaraju KH	-Vice President
Com.Chandra Kumar	-General Secretary
Com.Jayaganesh	-Joint General Secretary
Com.Suresh HJ	-Treasurer
Com. Anand NJ	-Secretary
Com.Gururaj Desai	-Secretary
Com.A.S.Sathyapurna	-Secretary
Com.Praveen Kumar Shivashimpur	-Secretary
Com.Ojas Kumar Patravale	-Secretary

The 24th State Conference concluded at 4.30PM.

(L.Muralidhar Peshwa)
Outgoing General Secretary